

Telluride Foundation

Nondiscrimination Policy

(adopted December 28, 2000)

It applies to all Telluride Foundation employees and contractors. The Telluride Foundation follows an equal opportunity employment policy, and employs personnel without regard to race, creed, color, religion, national origin, sex, sexual orientation, age, physical or mental handicap, veteran status, and marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, relationships with outside vendors and customers, use of contractors and consultants, and in dealing with the general public.

Violations of this policy will be dealt with quickly, and disciplinary action may be taken, up to and including termination. If you believe that you have been discriminated against, report the incident immediately to your supervisor or CEO.

Signed: _____

Title: President, CEO